



Data Analyst Intern

As a Data Analyst Intern within Fidelity Enterprise Risk Management, you will be working in a collaborative, competitive, fast paced and exciting environment. You will be partnering closely with members of Risk, Compliance and IT functions to identify opportunities where data can provide insight in to risk. There are opportunities to work on the Audit, Compliance, or Risk teams.

The Expertise We're Looking For

- Working towards an information systems, information assurance, mathematics, statistics or business degree with a technology concentration
- Experience developing or querying relational databases (Oracle, DB2, SQL Server) or big data (Hadoop) environments
- Knowledge of R and Python languages a plus
- GPA of 3.0 or higher (overall and in major)
- Strong problem solving and analytical skills
- Demonstrable leadership experience in school, extracurricular activities, and/or work settings
- Team player who takes initiative and works constructively with others to achieve team goals
- Ability to work on multiple tasks and manage priorities and workload
- Strong presentation, written, and interpersonal communication skills

The Purpose of Your Role

You will participate in all phases of a data analytics project lifecycle – from framing the business question/hypothesis, identifying the appropriate data sources, sourcing the relevant data, performing complex analytics, and reporting on the results. You will use data to answer ad-hoc questions and also develop data-centric solutions that will be deployed to users throughout the firm.

The Value You Deliver

- Develop new solutions and tools that risk and compliance professionals will use to proactively identify risk across the firm.
- Leverage big data and visualization technologies to uncover insights.
- Participate on audits, investigations, or other special projects.
- Partner across the Enterprise Risk Management group to identify opportunities where data analytics can reduce manual testing or processes.

How Your Work Impacts the Organization

Fidelity Enterprise Risk Management (FERM) protects the interests of our customers, our employees, and Fidelity's brand. Comprised of Corporate Audit, Risk, Security, and Customer Protection & Financial Intelligence, FERM partners with business units and executive management to proactively identify and respond to physical, financial, or technical risks.

What will you receive from us?

- Ongoing coaching and feedback from your direct manager, including career development guidance
- Access to cutting edge tools and technology
- Opportunity to work in a team environment, with a culture of collaboration, partnership and sharing of ideas
- Access to a variety of employee resource groups and volunteer opportunities within the local community
- Networking opportunities with Fidelity leaders and colleagues across the organization and region
- Onsite fitness and wellness centers as well as company subsidized healthy meal options at our onsite cafeterias

Company Overview

At Fidelity, we are focused on making our financial expertise broadly accessible and effective in helping people live the lives they want. We are a privately held company that places a high degree of value in creating and nurturing a work environment that attracts the best talent and reflects our commitment to our associates. For information about working at Fidelity, visit **FidelityCareers.com**

Fidelity Investments is an equal opportunity employer.